Council: 13 July 2010

Item 5.3.1 – Report of the Acting Democratic Services Manager

Scheme of Members' Allowances

Amendment: Cllr. Lynne Hillan

• Amend recommendation (5) to read:

- (5) That if changes are to be introduced, it wishes Cabinet Members to be asked to each forgo £7,200 of their special responsibility allowances so that there are no additional costs to the overall Members Allowances budget for 2010/11 and that any additional costs do not exceed £15,228 on a full year from 2011/12.
 - Amend Tables showing Costs of Implementing London Councils' IRP as shown overleaf

Members Allowances: Cost of implementing recommendations of London Councils' Independent Remuneration Panel

2010/11 cost assuming implementation from 1st August 2010	Barnet Scheme (April - July)	New Scheme (August - March)	Total 10/11
	£	£	£
Allowances	391,470	857,371	1,248,840
Less:			
Reduction in Cabinet Allowances (pro-rata)		(48,000)	(48,000)
Total	391,470	809,371	1,200,840
On-costs @ 17.8% (note 1)			213,750
Total incl. on-costs			1,414,590
Budget (incl. on-costs)			1,414,930
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Overspend/(Underspend) vs Budget 2010/11			(340)

LC Scheme full year (2011/12 onwards)	LC Scheme (Full Year)
	£
Allowances	1,286,056
Less:	
Reduction in Cabinet Allowances	(72,000)
Total	1,214,056
On-costs @ 17.8% (note 1)	216,102
Total incl. on-costs	1,430,158
Budget (incl. on-costs)	1,414,930
Overspend/(Underspend) vs Budget (Full Year)	15,228

Notes

- 1. On-cost rate used above is based on actual on-costs in 09/10 and could vary dependent on membership of the pension Scheme
- 2. Reduction in Cabinet Member SRA of £7,200 assumed to be effective from 01/08/2010

Comparison of Schemes (excl on-costs)	Full Year basis		
	Barnet Scheme (10/11)	LC Scheme	
Total SRA	506,679	611,575	
Total Basic	628,362	667,611	
Ch. Standard Cttee (plus Co-optees)	7,867	6,870	
Travel Allowance	31,500	0	
Total	1,174,409	1,286,056	
Available budget (excl on-costs)	1,201,342	1,201,342	
Overspend/(Underspend) vs Budget	(26,933)	84,714	
<u>Notes</u>			
1. Figures exclude on costs (NI, Pension)			
2. Standards Committee assume 6 meetings (£256 members)	for chair and £12	7 for	